## **PRESENTATION OVERVIEW**







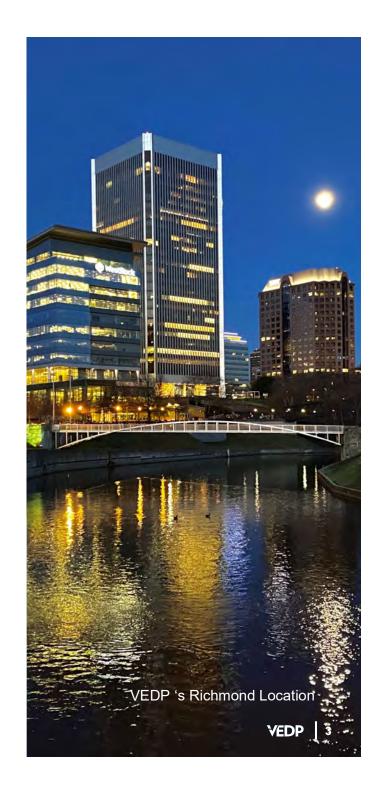




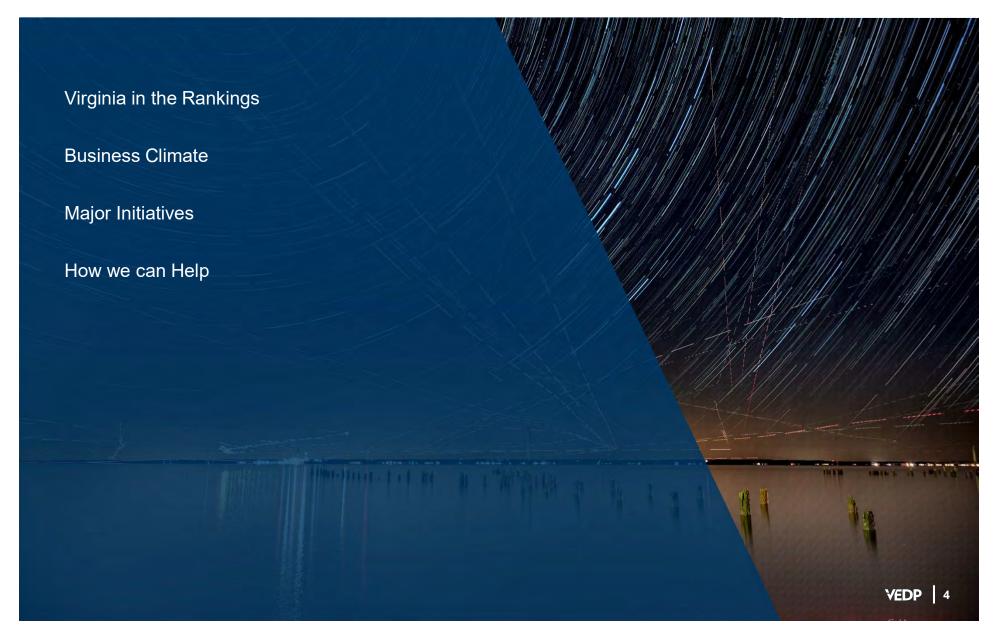




Most Competitive
State Economic
Development
Group in the U.S.

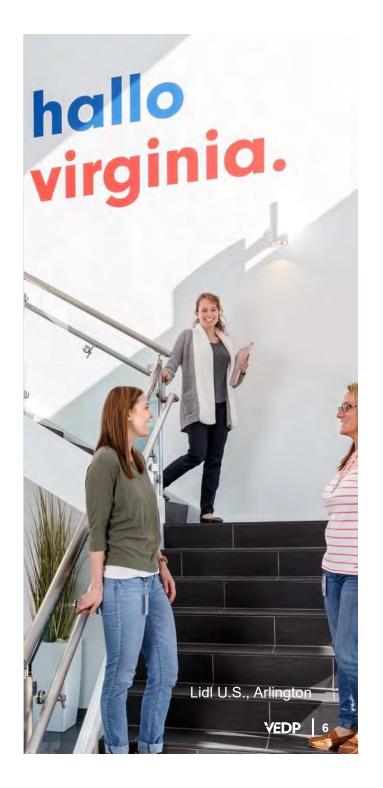


## **VIRGINIA: PUSHING NEW BOUNDARIES**





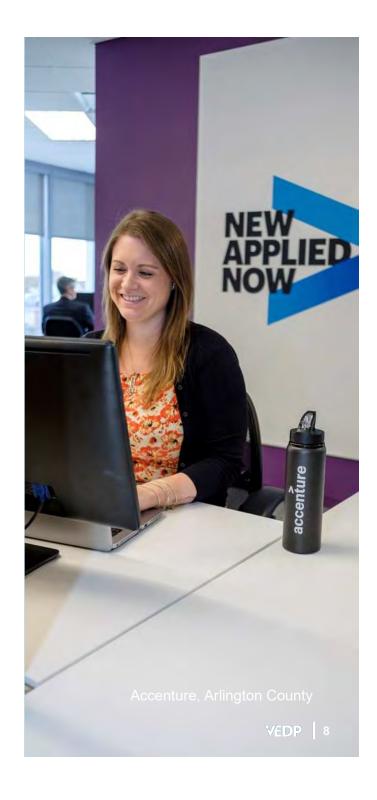




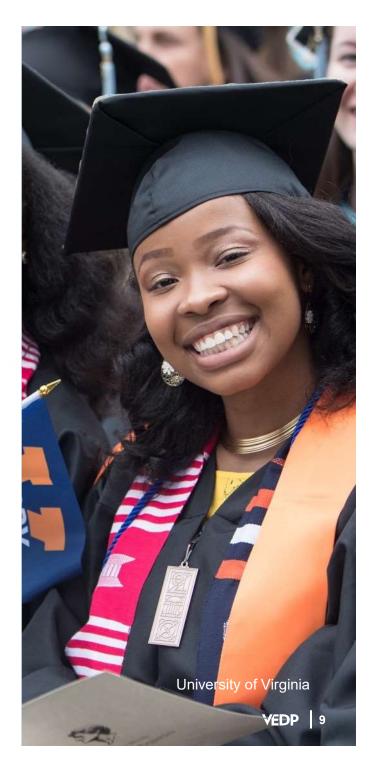






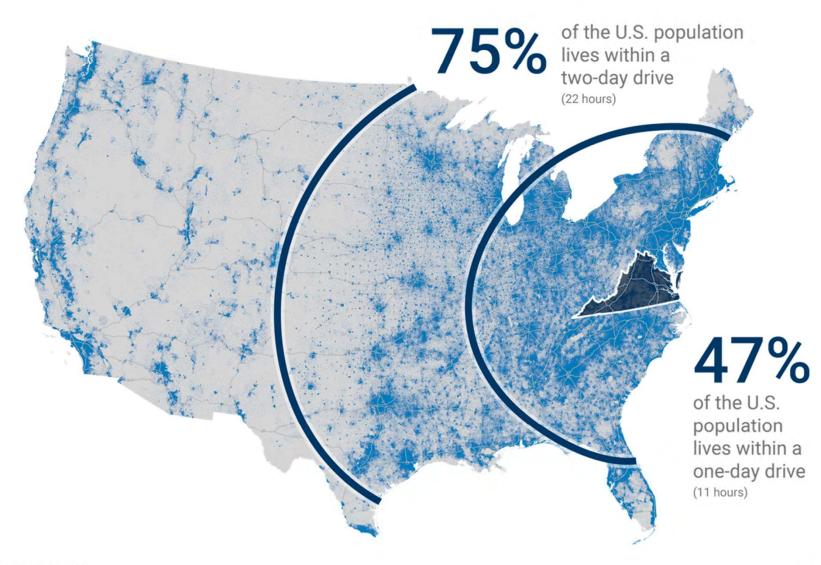


## Best State for Higher Education





### **VIRGINIA IS STRATEGICALLY LOCATED FOR YOUR SUCCESS**



## A DIVERSE ARRAY OF INDUSTRY POSITIONED FOR HEALTHY GROWTH IN POST-PANDEMIC AMERICA





- Advanced Materials
- Aerospace
- Unmanned

- Wood Products
- Food & Beverage Processing
- **Automotive**
- Supply Chain Management
  - Headquarters
- BPO
- Life Sciences
- Cyber Security
- Software
- **Data Centers**

## VIRGINIA OFFERS A STABLE POLITICAL & REGULATORY **ENVIRONMENT, WITH BIPARTISAN COMMITMENT TO BUSINESS**



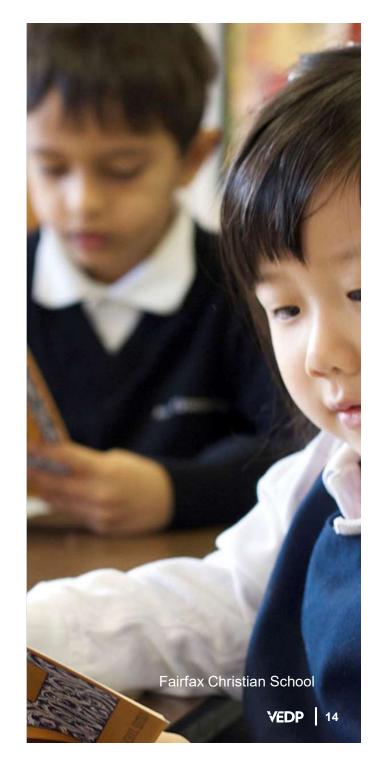
Virginia is a right-to-work state

Years Without Changes to Corporate Income Tax Rate

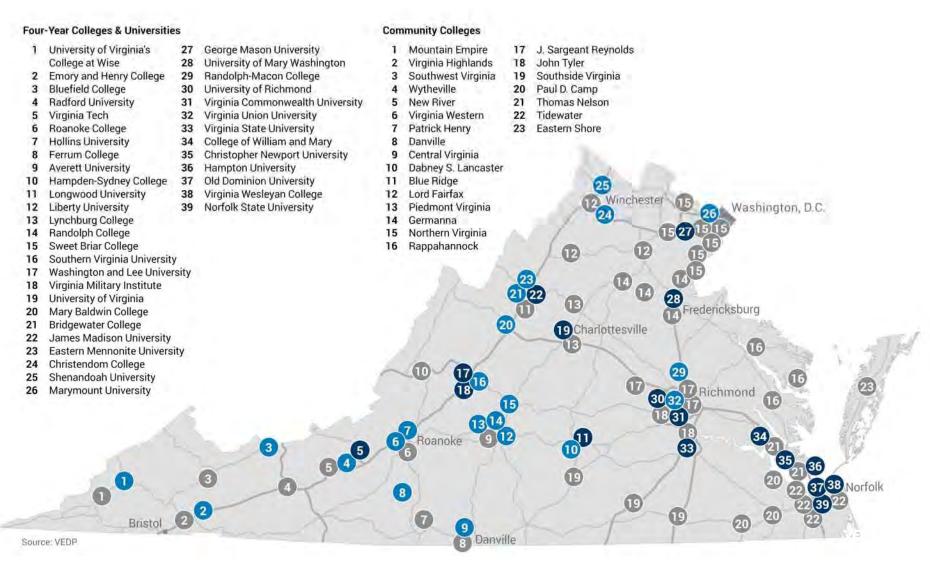
Stable

# BEST PUBLIC SCHOOLS IN THE SOUTH

WalletHub, 2019



## COMPANIES IN VIRGINIA HAVE ACCESS TO A WORKFORCE PIPELINE LOYAL TO VIRGINIA, FROM SCHOOLS ACROSS THE COMMONWEALTH



Virginia is home to more than 458,000 veterans under 65



Source: Veteran's Administration, 2018

## Best States for Quality of Life









## THE PORT OF VIRGINIA OFFERS WORLD CLASS FACILITIES TO MOVE PRODUCT IN DOMESTIC AND FOREIGN MARKETS



Nearly 30 international shipping line services offer direct access to more than 90 foreign ports



Virginia has the third largest state-maintained transportation network including interstate routes I-95, I-81, I-64, I-85, I-77 and I-66



2 Class 1 railroads operating on-dock (NS + CSX) provide two day double-stack rail to and frrom Midwest markets.



34 percent of cargo arrives and departs the port by rail, the largest percentage of any U.S. East Coast port



The Port of Virginia is the grantee of Foreign Trade Zone #20, one of six FTZs in Virginia



The part has state-of-the-art and expanding reefer handling capabilities



Dredging began Dec. 2019 for 55'/16.76m channel deepening project



Asia service offerings from both Panama Canal and Suez Canal



75% of the U.S. population lives within a two-day drive of The Port of Virginia



More than 700 internationally owned companies are doing business in Virginia



218 port-related economic development announcements over the past 5 years



18 nautical miles to open sea



than the structure of t



\$6.95 million available in Virginia port incentives each year



More than 3,000 acres/1,214 hectares of land are available for development within close proximity

## VIRGINIA IS INVESTING IN ITS BUSINESS READY SITES PROGRAM TO SUPPORT SITE DEVELOPMENT ACROSS THE STATE

#### **Current Progress**



Leverage private sector
experts to build deep
insight into a statewide
portfolio of 466 sites
across 103 localities
evaluated for suitability
within 8 sectors

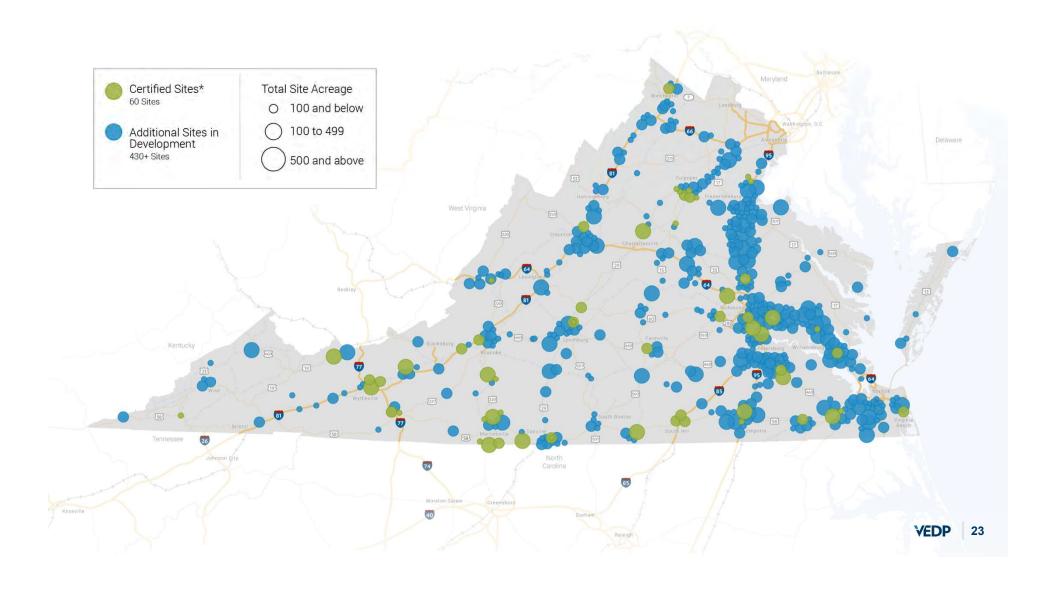


Provide strategic funding towards site development, to move identified sites to higher levels of readiness and project-ready status, with state investment prioritized based on expanded site characterization efforts



Ensure a sufficient supply of high-quality, project-ready sites across Virginia, to meet the needs of companies across multiple industries

## VIRGINIA IS THE FIRST STATE IN AMERICA TO CHARACTERIZE ALL DEVELOPMENT-READY SITES (>430)



#### VIRGINIA TALENT ACCELERATOR PROGRAM

#### Opportunity Lives in the Commonwealth of Virginia

The Virginia Talent Accelerator Program, delivered by VEDP in partnership with the Virginia Community College System, provides world-class training and recruitment solutions that are fully customized to a company's unique operations, equipment, standards, and culture. The program accelerates facility start-ups and expansions by expediting recruiting and shortening the new-hire learning curve. Program benefits are delivered as customized services provided at no charge to eligible companies as an incentive for job creation.

#### Highlights and Eligibility

The highly customized job-specific training services are delivered using methodologies and media determined to be most effective for accelerating learning in each topic. These can include:

Hands-on training

Instructor-led classroom sessions

✓ Simulations

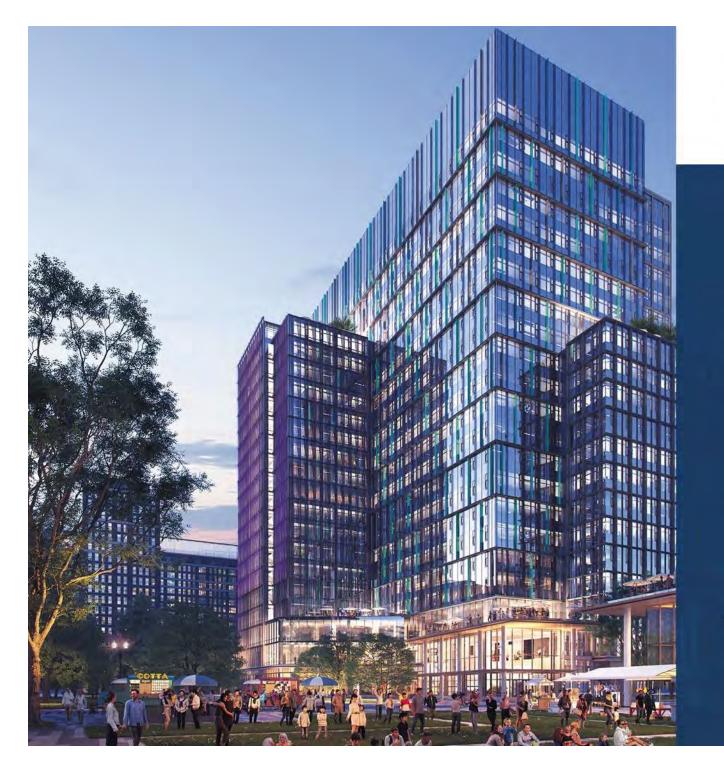
**Animations** 

E-learning modules

✓ Illustrated work instructions

Companies have a choice between VJIP or the Talent Accelerator Program to best fit their needs.







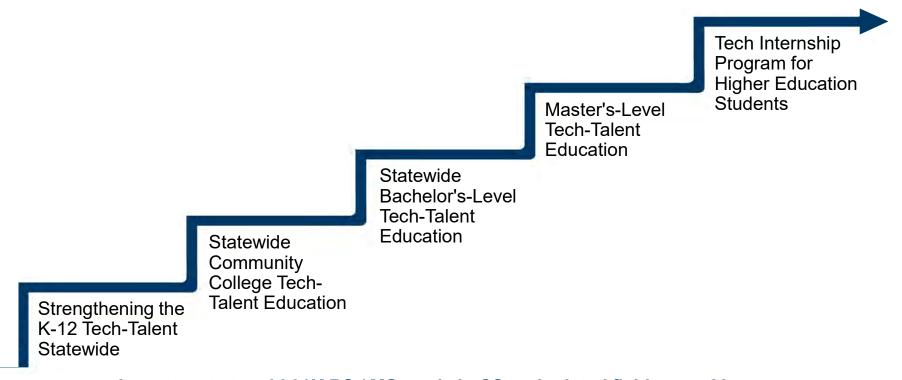
**25,000** NEW JOBS

**\$2.5B**CAPEX



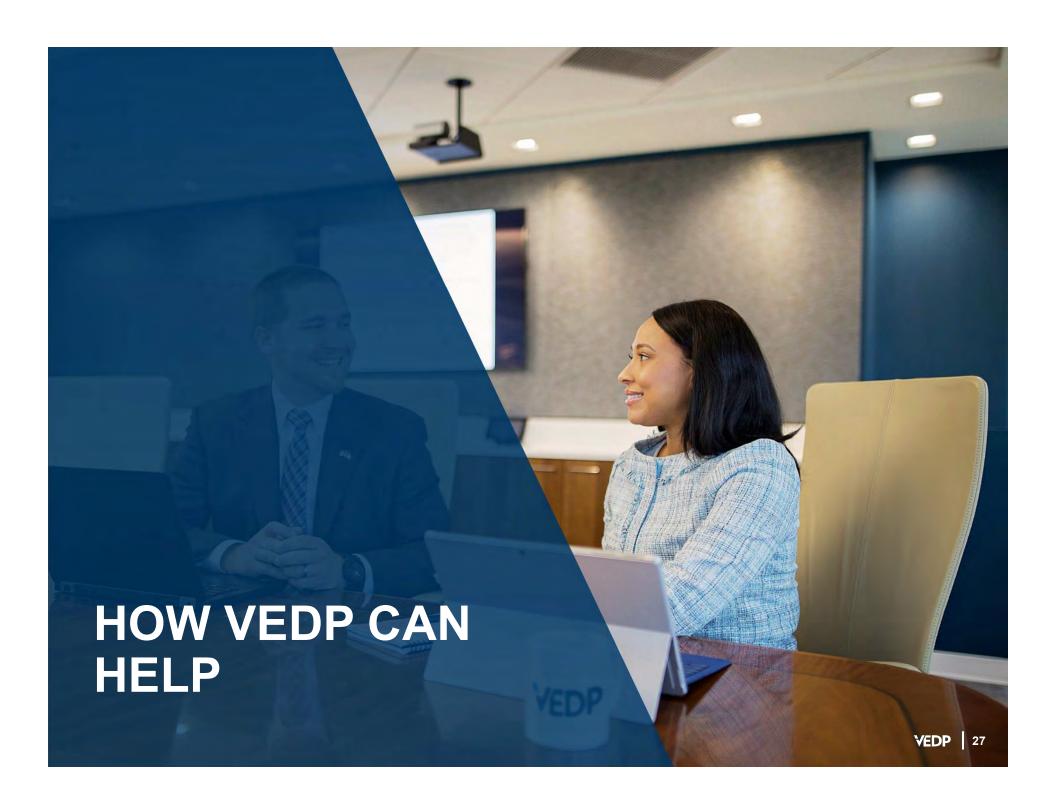
Northern Virginia

## VIRGINIA'S TECH TALENT INVESTMENT PROGRAM IS INVESTING ~\$1.1 BILLION TO FURTHER EXPAND THE TALENT PIPELINE



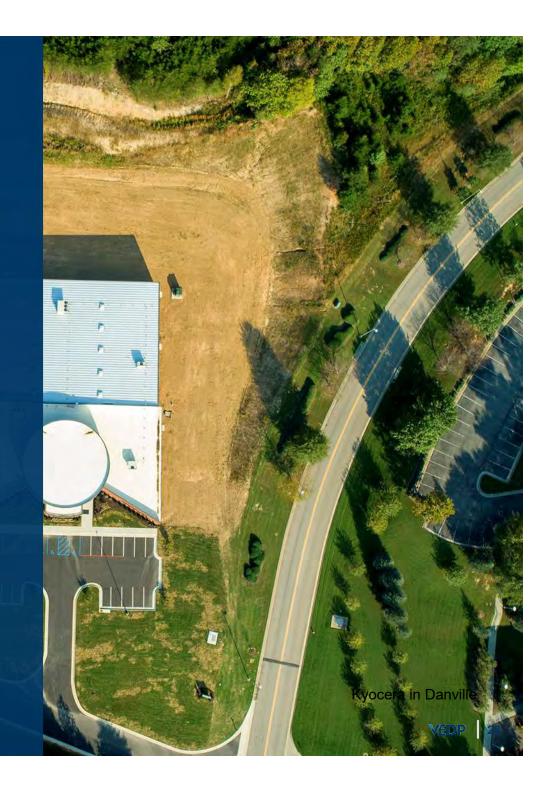
#### Investments to add 31K BS / MS grads in CS and related fields over 20 years:

- ~\$675M in undergrad education, including 250-300 new faculty lines, startup packages, capital projects (new buildings and labs), and operational support
- ~\$375M in graduate education, including 50-75 new faculty lines, startup packages, capital projects (a new tech campus plus new buildings), and operational support
- \$25M in tech internships / apprenticeships in higher education
- \$25M in K-12 computer science education (e.g., professional development, online curricula)



## VEDP's Location Advisory Services Include:

- Site & Building Identification
- Tax & Overhead Analysis
- Labor Analysis
- Supply Chain Research
- Location Benchmarking



#### INCENTIVES DESIGNED FOR SUCCESS IN A NEW ERA

Many companies across the U.S. are shifting a significant portion of their workforce to permanent telework. That wave of increased telework also will affect how companies make decisions when evaluating locations for future projects. The Commonwealth of Virginia has adopted new statutory language that enables VEDP to take telework positions, held by Virginia residents, into account when offering performance-based economic development incentives for new, competitive site-selection projects.

#### **Highlights**

VEDP Incentives that may apply:

- Commonwealth's Development Opportunity Fund (COF)
- Major Eligible Employer Grant Program (MEE)
- ✓ Virginia Economic Development Incentive Grant (VEDIG)
- Virginia Investment
  Performance Grant (VIP)

- ✓ Virginia Jobs Investment Program (VJIP)
- ✓ Virginia Talent Accelerator Program
- New Company Incentive Program
- Data Center Retail Sales & Use Tax Exemption

VEDP 29

For full eligibility and details, visit VEDP.org/incentives.

## RECENT MAJOR PROJECTS WON ACROSS VIRGINIA ILLUSTRATE OUR ABILITY TO SUPPORT A TRULY DIVERSE SET OF OPPORTUNITIES





































#### **THANK YOU**



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